Appendix 3M

Privilege and Disadvantage Inventory

Directions: Read each of the following statements and indicate whether or not the statement is true for you. Circle the T if the statement is true for you. Circle the F if the statement is not true for you.

My ancestors were forced to come to the USA against their will or because they		
were fleeing oppression elsewhere.	Т	F
My primary ethnic identity is American.	Т	F
People of color worked for my parents as servants, gardeners or child caretakers.	Т	F
I have been called names or verbally harassed because of my religion, sexual orientation or disability.	Т	F
I can formalize my love relationship legally through marriage and receive the benefits that accompany marriage.	Т	F
A member of my family is lesbian, gay or bisexual and in the closet.	Т	F
I have studied the culture of my ancestors in school.	Т	F
Most of the adults and other students in the high school I attended had a racial or ethnic heritage similar to mine.	Т	F
I went to a school where my first language was the primary language used in oral and written communication.	Т	F
I've had to skip a meal or I was hungry because my family did not have enough money to buy food when I was growing up.	Т	F
The religious holidays observed in my high school matched my family's religious observances.	Т	F
I have attended private school or sleep-away summer camp.	Т	F
I was raised in a single-parent household.	Т	F
I have avoided a career choice, recreational activity, friendship, or clothing choice to avoid being thought to be lesbian or gay.	Т	F
I have been discouraged from a career choice because of my sex or a disability.	Т	F

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Process Questions

- 1. What are your reactions to the process of doing the activity?
- 2. What are your reactions to identifying some of the privileges and disadvantages associated with some of your social group memberships?
- 3. What statements were particularly striking to you? Why?
- 4. What questions about privilege and disadvantage are raised for you?
- 5. How was your experience of privilege and disadvantage the same or different from others in your discussion group?